



# ACCESSIBILITY PLAN 2020 - 2023



## Section 1: Requirement under the Equality Act 2010 for schools to have an accessibility plan

1.1. Broomfield Primary School has a duty to carry accessibility planning for disabled pupils, as set out under the Disability Discrimination Act. This Accessibility Plan is compliant with current legislation and requirements as specified in Schedule 10, relating to Disability, of the Equality Act 2010.

1.2. This accessibility plan and the accompanying action plan forms part of the Disability Equality Scheme and sets out how the Local Advisory Board will improve equality of opportunity for disabled people.

1.3. The SEN and Disability Act 2001 extended the DDA to cover education, so since 2002 the Governing Body has had 3 key duties towards disabled pupils under part 4 of the DDA:

- Not to treat disabled pupils less favourably for reasons related to their disability
- To make reasonable adjustments for disabled pupils, so that they are not at a substantial disadvantage including potential adjustments which may be needed in the future.
- To plan to increase access to education for disabled pupils.

## 2. The Purpose of the Plan.

2.1. The purpose of the plan is for the Local Advisory Board of Broomfield Primary School to set out its proposals to increase access to education for disabled pupils in the 3 areas required by the planning duties of the DDA:

- increasing the extent to which disabled pupils can participate in the school curriculum;
- improving the environment of the school to increase the extent to which disabled pupils can take advantage of education and associated services;
- improving the delivery to disabled pupils of information which is provided in writing for pupils who are not disabled.



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## 3. Definition of disability according to the Equality Act 2010

3.1. The Equality Act 2010 defines disability as when a 'person has a physical or mental impairment which has a substantial and long term adverse effect on that person's ability to carry out normal day to day activities'.

## 4. School values

4.1. At Broomfield Primary School we are committed to providing an environment that enables full curriculum access that values and includes all pupils, staff, parents and visitors regardless of their education, physical, sensory, social, spiritual, emotional and cultural needs. We are committed to taking positive action in the spirit of the Equality Act 2010 with regard to disability and to developing a culture of inclusion, support and awareness within the school. This is reflected in our school aims and values.

## 5. How the plan links to other documentation and policies:

5.1. The Accessibility Plan should be read in conjunction with the following school policies, strategies and documents:

- Teaching and Learning Policy & Disability Equality Scheme & Objectives (required from April 2012)
- Special Educational Needs Policy
- Equal Opportunities Policy
- Health & Safety Policy (including off-site safety)
- Behaviour Management Policy
- Vision Statement and Aims

## 6. How the plan will be shared

The plan will be published on the school website where it will be accessible to pupils, parents, staff and other stakeholders. Each year as part of teacher training days, staff will revisit the objectives of the accessibility plan.



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## **7. Internal and external monitoring procedure**

7.1. The Accessibility Plan will be reported upon annually in respect of progress and outcomes, and provide a projected plan for the 3-year period ahead of the next review date. This plan will be updated in January 2023.

## **8. The plan's focus on the physical environment, curriculum, and written information**

8.1. The Broomfield School Accessibility Plan considers how access is to be improved for disabled pupils, staff and visitors to the school in a given timeframe and anticipating the need to make reasonable adjustments to accommodate their needs where practicable.

The Accessibility Plan will contain relevant and timely actions to:

1. Increasing access for disabled pupils to the school curriculum - Improving teaching and learning lies at the heart of the school's world. Through self-review and Continuous Professional Development (CPD), we aim to enhance staff knowledge, skills and understanding to promote excellent teaching and learning for all children. We aim to meet every child's needs within mixed ability, inclusive classes. It is a core value of the school that all children are enabled to participate fully in the broader school life. Consequently, all children have been encouraged to attend age relevant after school clubs, leisure and cultural activities and educational visits.
2. Improving access to the physical environment of the school - Broomfield Primary School continues to grow and we now have a new Year 6 two classroom base finished in September 2016. We will consider the needs of all pupils when ensuring accessibility to the all classrooms. Provision for new pupils or those who develop a specific need, will be developed in consultation with parents and external agencies, where necessary. We currently have a wide range of equipment and resources available for day to day use. We keep resource provision under constant review.
3. Improving the delivery of written information to disabled pupils - This will include planning to make written information that is normally provided by the school to its pupils available for disabled pupils. Examples might include handouts, reading books



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and information about school events. The information should take account of pupils and parents with disabilities and their preferred

4. formats and should be made available within a reasonable timeframe. In planning to make written information available for disabled pupils we again need to establish the current level of need and be responsive to changes in needs. The school's ICT infrastructure will enable us to access a range of materials supportive to need.

## 9. Training

9.1. Whole school training will recognise the need to continue raising awareness for staff and governors on equality issues with reference to the Equality Act 2010.

## 10. Current Range of Known Disabilities and Provision

10.1. The school is built on one level. All entrances are accessible and there is a ramp leading into ICT suite from outside. The main front entrance and rear entrance are both fully accessible. Exits from classrooms have a small drop. Once inside the school - all areas are fully accessible and there are accessible exits too.

10.2. For children with higher level needs we carry out a yearly risk assessment on the classrooms Broomfield Primary School to make sure they meet that child's needs e.g. doors or high handles on classrooms where children may be a 'flight risk'.

10.3. Learning Support Staff/SLT provide extra support for pupils with a high level of need at playtime/lunch times.

10.4. When a pupils' disability might prevent access to the curriculum we seek to modify our approach to the curriculum or alter our physical arrangements by making reasonable adjustments. Practical examples of how we achieve this include:

- Providing pupils with physical disabilities with appropriately adapted or different activities in PE
- Providing opportunities for individual additional support
- Provision of assistive technology -
- Use of symbols and sign language - Makaton, PECS



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- Providing additional equipment in conjunction with external agencies i.e. Visualiser for a pupil with Visual Impairment, lowering the ceiling and installing a sound system for a child with a Hearing Impairment.
- Reorganising the classroom layout to improve pupil movement and access when a child was temporarily in a wheel chair.

## **11. Supporting partnerships to help develop and implement the plan, for example with the local authority, trust or federations**

## **12. Complaints procedures**

12.1. Parents are encouraged to discuss any problems or concerns with the school. These should be raised initially with the pupil's class teacher or Miss Jex, the SENCo. Most problems can be resolved in this way, but if this does not happen, parents may raise the concern with Head Teacher who will either contact you by telephone or arrange a meeting. If necessary, the parents may use the Trusts Complaints Policy to help resolve concerns.

## **Inclusion Statement of the National Curriculum**

### **4. Inclusion Setting suitable challenges**

4.1 Teachers should set high expectations for every pupil. They should plan stretching work for pupils whose attainment is significantly above the expected standard. They have an even greater obligation to plan lessons for pupils who have low levels of prior attainment or come from disadvantaged backgrounds. Teachers should use appropriate assessment to set targets which are deliberately ambitious. Responding to pupils' needs and overcoming potential barriers for individuals and groups of pupils

4.2 Teachers should take account of their duties under equal opportunities legislation that covers disability, race, religion or belief, sex and sexual orientation.

4.3 A wide range of pupils have special educational needs, many of whom also have disabilities. Lessons should be planned to ensure that there are no barriers to every pupil achieving. In many cases, such planning will mean that these pupils will be able to study the full national curriculum. The SEN Code of Practice will include advice on approaches to identification of need which can support this.



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A minority of pupils will need access to specialist equipment and different approaches. The SEN Code of Practice will outline what needs to be done for them.

4.4 With the right teaching, that recognises their individual needs, many disabled pupils have little need for additional resources beyond the aids which they use as part of their daily life. Teachers must plan lessons so that these pupils can study every national curriculum subject. Potential areas of difficulty should be identified and addressed at the outset of work.

4.5 Teachers must also take account of the needs of pupils whose first language is not English. Monitoring of progress should take account of the pupil's age, length of time in this country, previous educational experience and ability in other languages.

4.6 The ability of pupils for whom English is an additional language to take part in the national curriculum may be in advance of their communication skills in English. Teachers should plan teaching opportunities to help pupils develop their English and should aim to provide the support pupils need to take part in all subjects.

Our aims are to:

- Increase access to the curriculum for pupils with a disability
- Improve and maintain access to the physical environment
- Improve the delivery of written information to pupils

The table below sets out how the school will achieve these aims.



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<b>Aim</b>	<b>Current good practice</b> <i>Include established practice and practice under development</i>	<b>Objectives</b> <i>State short, medium and long-term objectives</i>	<b>Actions to be taken</b>	<b>Person responsible</b>	<b>Date to complete actions by</b>
Increase access to the curriculum for pupils with a disability	Curriculum is subject to ongoing review to ensure it meets the needs of all pupils	A pre-formal, semi-formal and formal curriculum model is being implemented to ensure pupils continue to make excellent progress towards challenging objectives	Ensure the effectiveness of the curriculum models. Update the policies and procedures to ensure curriculum is accessible to all learners	Subject leaders	July 2020
Improve and maintain access to the physical environment	All new windows and doors across the school provide good access.	There are no access issues but egress from fire exits has a slight step.	Ensure staff are aware of duties when exiting classroom and support is available to all.	Headteacher	January 2020
Children have access to appropriate IT facilities	Pupils who find sustained handwriting hard have access to netbooks/ipads for work.	Ensure digital platforms are available.	Maintain and update IT provision so ready and available for use.	Computing Subject Lead	On-going



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Feature For example:	Description	Actions to be taken	Person responsible	Date to complete actions by
Number of floors	Entrance/exit areas kept clean, tidy and free from obstruction at all times	Maintain and ensure access	Site supervisors	Ongoing
Corridor access	Corridors are wide with to allow accessible access.	Ensure pupil equipment does not block corridor	Headteacher	Ongoing
Parking bays	Disabled parking bays marked	None required	Site supervisors	Ongoing
Entrances	Automatic front doors, enclosed lobby	None required	Headteacher	Ongoing
Toilets	There are disabled access toilets and alarms	Ensure service every 6 months	Site supervisors	Ongoing
Reception area	Accessible to wheelchair users	None required	Headteacher	Ongoing
Internal signage	Large signs in place	None required	Headteacher	Ongoing
Emergency escape routes	Fire evacuation plan in place	Ensure weekly testing of system and maintenance	Site supervisors	Ongoing